

# Human Resources Manager Development

**Duration: 31 Half Days**

## Course Description:

Human Resources managers are now being called upon to help lead the organization's efforts to provide the skilled, engaged and agile work teams within the environment of changing health protocols, volatile business environment, employee uncertainties and fears.

By joining the program, participants will increase their capabilities within the Human Resources function and provide them a broader perspective of their role.

With effective HR Managers, the company will have a more engaged workforce who will enable it to reach new heights, achieve breakthrough business strategies and growth, and address an array of organizational challenges.

## Course Objectives:

This interactive online program aims to increase the HR Manager's knowledge of human resources processes and how these align with business strategy and enhance their leadership skills. The program will teach skills in Strategy, business partnering, coaching skills, labor relations and negotiation, organization development and change management. The program will also update participants on trends in the areas of Talent Acquisition, Total Rewards and Performance Management.

## Target Audience:

- Human Resources Managers, Business Partners, and Specialists who want to improve their skills to add greater value to the organization.
- Line Leaders in Operations who want to go through Human Resources roles.
- Entrepreneurs and Business Owners who want to manage their business better with improved knowledge on human resources practices

## Course Outlines:

- DAY 1: Leadership in Your HR Role
- DAY 2: Strategic Systems Thinking
- DAY 3: Business Partnering
- DAY 4: Talent Acquisition
- DAY 5: Total Rewards
- DAY 6: Performance Management
- DAYS 7 and 8: Coaching Skills
- DAY 9: Talent Development and Succession Planning
- DAY 10: Labor Relations
- DAY 11: Labor Negotiations
- DAY 12: Organization Development and Change

**REGISTER NOW!**

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