

Professional Agile Leadership Essentials

Course Duration: 2 Days

Course Objective:

This workshop will equip leaders and managers to help their organizations change by providing participants with:

- An overview of what "Agile Transformation" is, why organizations need it to survive and thrive in a changing world
- Practical skills for helping to guide and coach agile teams, and to help them remove impediments during agile transformation
- An understanding of how to measure the benefits and impacts of agility in your organization What takes to become a servant leader from traditional manager to manage change more effectively
- Change is hard and become harder without motivated people so how to motivate team during change
- An understanding of how culture and values influence your organization's ability to reap the benefits of agility
- An understanding of how Agile addresses the root causes of business uncertainty and IT project failure and/or dissatisfied customers
- The ability to compare Agile practices with alternative business practices and discuss how Agile fosters a culture of innovation and enhances financial performance
- An understanding of how to help form and support agile teams using an empirical approach to product delivery
- An understanding of typical challenges that agile teams face and how to support them by removing impediments

Target Audience:

The Professional Agile Leadership Essentials course is designed for managers and those in leadership roles who are responsible for the introduction and establishment of Agile methods and techniques in an IT organization/division.

- You are a manager/leader, responsible for leading one/more Scrum teams, including Scrum Masters, Product Owners and members of a Development Team
- You are a (HR/PMO) manager/leader, responsible for developing people in the Scrum teams

 You are a Senior Executive, acting as a sponsor for the Agile transformation and want to know how to develop the leadership for the Agile transformation

Course Outline:

- Module 1: The means to identify the potential opportunities and impacts of Agile Adoption
- Module 2: Need of Agile Leadership skills during change
- > Module 3: Purpose for Organizational Agility
- Module 4: Change the System: Creating an Agile Environment
- Module 5: Steer from the Edges: Facilitating a Self-Managing Culture
- > Module 6: The Agile Organization: Building a Lean Enterprise
- Module 7: The fundamental elements & principles to make change successful
- Module 8: The difference between a traditional Manager and an Agile Leader
- Module 9: Several applicable, practical implementationtips for becoming an Agile Leader
- Module 10: How to develop an education roadmap for the different roles in an Agile team
- Module 11: How to measure the success of an Agile team
- Module 12: Success/failure criteria for an Agile transformation
- Module 13: Challenges of an Agile leader
- Module 14: Leaders grow Agility