

Enterprise Agile Coaching (ICP-ENT)

Duration: 2 Days

Course Description:

The ICAgile Certified Professional - Enterprise Agile Coaching (ICP-ENT) is a popular course for Agile Coaches and Scrum Masters aiming to enhance organizational agility and adaptability.

This course teaches essential skills such as Enterprise Agile Coaching, understanding complex systems, and ethical coaching practices. You'll also explore organizational design, business process improvement, and cross-functional coaching strategies.

ICP-ENT is ideal for professionals with experience in business, management consulting, program and change management, or complex systems. It's designed for those seeking to develop their skills and foster a culture of resilience and flexibility within organizations, enabling them to achieve their goals in an ever-changing landscape.

Target Audience:

- Agile coaches and Scrum masters
- Organization development consultants
- Transformation leads – someone designated to explore people & structural aspects of an Agile transformation.
- Senior and middle management

Course Objectives:

- Comprehending agility in business.
- Learning team emotional intelligence.
- Building Agile team culture.
- Influencing leadership and organization culture.
- Quantifying performance and governance.
- Developing an Agile mindset.
- Creating Agile Frameworks for scaling
- Start Lean thinking and develop principles and tools.
- Executive coaching, mentoring, and facilitating leadership development.
- Viability in the health of an agile enterprise.
- Helping organizations to be responsive and value driven.
- Organizational changes are needed to be sustainable and successful.

Course Outlines:

- Organization Systems Entry
- Ethical Considerations of Enterprise Agile Coaching
- Systems and Complexity Theory
- Awareness of Organizational Structure and Design
- Business Performance Measurements with Agility in Mind
- Consulting vs. Professional Coaching
- Boundary Spanning Facilitation Techniques
- Business Agility
- Enterprise Agile Coaching Skills
- Scaling Agile Frameworks for the Organization
- Business Processes and Improvements
- Systems Coaching complements Enterprise Agile Coaching
- Boundary Spanning Facilitation Considerations

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